

Karingal Neighbourhood Centre

STRATEGIC PLAN | 2018-2023

OUR VISION:

A friendly and inclusive place where the People of Paraburdoo connect, are empowered, valued, feel they belong and consider they have contributed to the further development of their community.

OUR MISSION:

To empower our community by providing a place and services where people connect, learn, belong and participate.

1. Our Programs

- 1.1. Diverse support programs on offer so that the people of Paraburdoo feel connected, empowered, feel they belong and they have contributed.
- 1.2. Increased events offered that connect and support the diverse skill, community and cultural development needs of our Paraburdoo people.

6. Our Income Streams

- 6.1. Expanded sources of grant and funding income achieved that are relevant to desired outcomes.
- 6.2. Alternate means of income raising in place to support ongoing operations of Karingal.
- 6.3. Community members feel empowered about their own community sustainability and invest in Karingal to provide more service and event opportunities.

2. Our Profile

- 2.1. Community recognises what Karingal has to offer and uses it.
- 2.2. Brand instantly recognised for what it stands for.

5. Our Facilities & Infrastructure

- 5.1. Facilities that Karingal operate within are welcoming and offer space that accommodates the needs of delivering appropriate services, support, programs and events.
- 5.2. Karingal has technology that is state of the art and offers additional service opportunities via this for the community of Paraburdoo to connect with vital services.

3. Our Partnerships

- 3.1. Strong stakeholder partnerships are maintained and enhanced to increase Karingal's impact and relevance.
- 3.2. New Stakeholder partnerships are uncovered and developed to improve Karingal's ability to connect community members and give them a sense of belonging.
- 3.3. Increased and improved local community partnerships for Karingal within Paraburdoo. These will contribute to increased events and service delivery.

4. Our Organisation/Our People

- 4.1. Our policies and procedures are relevant and embedded in our strategies and operations.
- 4.2. Staff and management are maintained and offered appropriate capability building opportunities.
- 4.3. Karingal has a dedicated process in place for planning for its staffing and management future (succession planning, staff and volunteer retention) to meet the needs of the organisation.
- 4.4. Karingal's operational hours and staff structures meet the needs of the community and programs.

OUR PROGRAMS



OUR INCOME STREAMS



OUR PROFILE



OUR FACILITIES & INFRASTRUCTURE



OUR PARTNERSHIPS



OUR ORGANISATION/OUR PEOPLE

